Global Team Effectiveness Model

The fast and powerful way for teams to determine their effectiveness and gather feedback to improve their performance.

- Gain insight into a team's strengths, weaknesses, and priority areas for improvement
- Identify significant gaps between the responses of groups of team members (i.e. country location)
- Receive actionable advice and strategies to improve team performance

How it works.

The Global Team Effectiveness Model Assessment measures seven elements of global team performance proven to be critical for teams to achieve their goals, especially when operating across distance and/or culture:

1. Cultural Diversity
2. Team Foundations
3. Conflict Resolution
4. Team Process
5. Team Performance
6. Virtual Communication
7. Team Meetings

For additional information: lead@leadinforce.com
+1 (407) 276 0846

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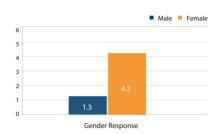
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Detailed Report

Incorporating both qualitative and quantitative data, the detailed report highlights:

Overall scores and priority-for-action ranking of the seven elements of team effectiveness

Top five team strengths and weaknesses by survey item

Demographic gap analysis of team members' responses

Comparison with other internal and external teams

Anonymous written comments from team members

The assessment results are used in structured and engaging team building sessions to drive higher levels of productivity via a practical improvement process.

Assessment results are analyzed & addressed by the team to build an actionable improvement process

Team building activities are built into the sessions to build trust and understanding of style differences

Customized sessions are facilitated over agreed-upon lengths of time: Face-to-face and/or Virtual sessions.